

LEGO® SERIOUS PLAY® ADVANCED TRAININGS

**2 OCTOBER &
5 – 7 OCTOBER 2023**

WELCOME TO THE 2023 ADVANCED TRAININGS

These advanced trainings are for ALL trained facilitators in the LEGO® SERIOUS PLAY® method.

It does not matter where and by whom you have been trained – you are welcome here!

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A great variety of options

We offer a great variety of options for participating in the conference and advanced trainings 2023.
We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Format	Face-to-face	Live streaming	Face-to-face	Face-to-face	Face-to-face	Face-to-face
Monday 2 October			Advanced Training 1 Real Time Purpose		Advanced Training 1 Real Time Purpose	Real Time Change Certification - day 1
Tuesday 3 October	LSP Conference Day 1	LSP Conference Day 1 (partly)	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1
Wednesday 4 October	LSP Conference Day 2	LSP Conference Day 2 (partly)	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2
Thursday 5 October				Advanced Training 2 LSP Facilitation Lab	Advanced Training 2 LSP Facilitation Lab	Real Time Change Certification - day 2
Friday 6 October						Real Time Change Certification - day 3
Saturday 7 October						Real Time Change Certification - day 4
Included accommodation	1 night 3 October	Not applicable	2 nights 2 & 3 October	2 nights 3 & 4 October	3 nights 2, 3 & 4 October	5 nights 2, 3, 4, 5 & 6 October
Included food & drinks	3 October: all day 4 October: until 16.00	Not applicable	2 October: all day 3 October: all day 4 October: until 16.00	3 October: all day 4 October: all day 5 October: until 17.30	2 – 4 October: all day 5 October: until 17.30	2 – 6 October: all day 7 October: until 17.00

Additional nights can be booked separately.

LEGO® SERIOUS PLAY®

REAL TIME PURPOSE

ADVANCED TRAINING 1

Purpose:

A new approach to explore and challenge the purpose of a business and/or an organization leading to a revised and improved value proposition and operating model.

Content:

- **The big WHY**
 - Why do we exist?
 - Why are we unique?
- **The big WHAT**
 - What needs are we going to fulfill?
 - What are we going to offer?
- **The big HOW**
 - How are we going to position us?
 - How are we going to deliver?
- Our future value proposition.
- Our operating model of the future.

The approach is grounded in validated theories and models.
Participants get to explore their own business and/or organization.
Participant are trained in a new LSP approach and application that can be used internally and/or externally at clients.

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FACILITATOR:

Micael Buckle

TIME:

Monday 2 October
09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

- Micael Buckle:
mb@inthrface.com
- Sofie Beck:
sb@inthrface.com

LEGO® SERIOUS PLAY®

FACILITATION LAB

ADVANCED TRAINING 2

Purpose:

This advanced training is your training lab in which you will gain practical experience in planning and facilitating LSP exercises.

Part 1 Inthrface exercises:

1. Planning of exercises
 - Identification of purpose and intent of exercise.
 - Analysis of possible outcomes of exercise.
 - Preparation of steps in facilitation of exercise.
2. Facilitation of exercise
 - Introduction
 - Building
 - Presentation
 - Reflection and feedback
3. Feedback on steps 1 and 2 (using feedback template and video).
4. Lessons learned (through iterations).

Part 2 Participants select exercises:

Steps 1 – 4 are trained on exercises selected by the participants.

- Particular exercises.
- Particular types of exercises.
- Certain parts of the generic 6 steps LSP model.
- Challenging exercises.
- New exercises.
- Ideas for new exercises.

All participants get hands on experience with planning and facilitating LSP exercises.

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FACILITATOR:

Marc Sonnaert

TIME:

Thursday 5 October
09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

- Marc Sonnaert:
ms@inthrface.com
- Sofie Beck:
sb@inthrface.com

LEGO® SERIOUS PLAY® - REAL TIME CHANGE®

2nd OCTOBER &
5th – 7th OCTOBER 2023



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**BECOME A TRAINED
FACILITATOR IN THE
NEW LEGO® SERIOUS
PLAY® METHOD**

WHY A NEW METHOD?

Talking about the change is easy. Facilitating conversations that increase readiness for change is demanding. Wisely striking the right balances to increase chances of successful implementation is a real challenge.

Inthrface exclusively offers a new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for change:

- **Real Time Change®** is based on proven theories about human development, sensemaking, crises management, and practical wisdom.
- **Real Time Change®** is designed to help groups and organizations to initiate, plan and execute change in their unique internal and external eco-systems.
- **Real Time Change®** incorporates a dynamic set of research-based exercises that cultivate drivers of readiness for change among groups.

GET READY FOR CHANGE

Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations.

This just changed, for the better.

THE DEVELOPERS & FACILITATORS



Chief Executive trainer Micael Buckle, CEO of Intrface, and Professor Johan Roos, co-inventor and co-author of the original LEGO® SERIOUS PLAY® method in 1999, have developed Real Time Change®.



WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01**READINESS FOR CHANGE**

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

02**CONCEPTUAL FOUNDATION:**

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

03**YOU WILL LEARN ABOUT**

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

04**YOU WILL BE ABLE TO**

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01**REAL TIME CHANGE®**

is a new version of the LSP method designed to help people in organizations to prepare for change.

02**CONCEPTUAL FOUNDATION**

Grounded in social science concepts, models, and theories of human development, sensemaking, crises management, and practical wisdom theories.

03**YOU WILL LEARN ABOUT**

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04**YOU WILL BE ABLE TO**

confidently design, facilitate and follow- up longer LSP sessions for preparing and implementing change in organizations.

WHAT **ELSE** WILL YOU GET?

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and **exclusive facilitator manual** that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the newest LSP application.

A set of **newly designed exercises** that complement your LEGO® SERIOUS PLAY® skills building toolbox.

Your **personal digital badge** that you can use with your clients to underline your pedigree as a LSP facilitator.



**... JOIN US IN
BILLUND!**

THE CONTENT

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The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:

PART 1

READINESS FOR CHANGE

We create the needed skills, mindset and environment to deal with change in a constructive way.

PSYCHOLOGICAL SAFETY

MOTIVATION

COHESION

KNOWLEDGE CREATION

ENGAGEMENT

READINESS FOR CHANGE

PART 2

CURRENT ECOSYSTEM

We build and co-create a detailed model of your current ecosystem comprising of the following components: Internal and external perspectives – value perspectives – change factors – key change patterns.

The eco-system is constructed in relation to the following 3 key balances:

WE

LATER

SHAPE

ME

NOW

ADAPT

Finally, we test how resilient the ecosystem is towards change and identify key change and success indicators.

PART 3

FUTURE ECOSYSTEM

We start the construction of the future ecosystem by identifying key indicators of both the future and future trends.

We then build and co-create a detailed model of a future ecosystem and your role within it – striking the right balance.

Finally, we create a solid change strategy and identify the underlying framework and principles that will ensure a successful change.

PART 4

FACILITATION & WORKSHOP DESIGN

We will guide, train and give you the necessary tools, so you can plan and run a tailor-made change workshops.

Practicalities

DAY 1

09.00 - 10.30: Introduction to the programme.
Introduction to the new method.
10.30 - 12.30: Readiness for Change (part 1).
12.30 - 13.15: Lunch.
13.15 - 17.45: Readiness for Change (part 2).
17.45 - 18.00: Wrap up - day 1.
19.00 - 20.30: Joint dinner.

DAY 2

08.00 - 08.45: Introduction to day 2.
Assessment of day 1.
08.45 - 12.00: RTC – current ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – current ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
18.00 - 21.00: Individual dinner.

DAY 3

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – current ecosystem (part 3).
RTC – future ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – future ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
19.00 - 20.30: Joint dinner.

DAY 4

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – future ecosystem (part 3).
RTC – facilitation (part 1).
12.00 - 12.45: Lunch.
12.45 - 16.15: RTC – facilitation (part 2).
16.15 - 17.00: Wrap up, evaluation and diplomas.

Target Group:

All previously trained facilitators in the original LEGO®
SERIOUS PLAY® method.

Facilitators:

Marc Sonnaert (day 1)
Micael Buckle (day 2 – 4)

Time:

2 & 5 - 7 October 2023

Where:

Hotel LEGOLAND® Billund

Contact:

• Micael Buckle:	mb@inthrface.com
• Sofie Beck:	sb@inthrface.com

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**JOIN US FROM
2 OCTOBER – 7 OCTOBER 2023**

**ALL ABOUT
PRACTICALITIES
&
PAYMENT**

Practicalities – Conference & Advanced Trainings



REGISTRATION:

We only offer a limited number of seats at the conference and advanced trainings – so secure your seat as soon as possible.

Secure your seat by sending the registration form to:

Sofie Beck:

sb@inthrface.com

Note that the advanced trainings are only for trained facilitators (with either micro, complete or enhanced certifications or similar).



PAYMENT:

- **Option 1** (2-day conference face-to-face): DKK 9.475,00
- **Option 2** (2-day conference live streaming): DKK 1.975,00
- **Option 3** (2-day conference + advanced training 1): DKK 14.975,00
- **Option 4** (2-day conference + advanced training 2): DKK 14.975,00
- **Option 5** (2-day conference + advanced training 1 & 2): DKK 19.975,00
- **Option 6** (2-day conference + RTC certification): DKK 29.975,00
- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- Different VAT rules applies for the different options – see registration form for additional information.
- Delayed and installment payment is possible.



HOTEL LEGOLAND®:

Hotel LEGOLAND
Åstvej 10
7190, Billund
Denmark

Only 5 minutes by taxi from Billund International Airport
The full LEGO® experience

Contact:

Sofie Beck:

sb@inthrface.com