

LEGO® SERIOUS PLAY® ADVANCED TRAININGS

28th SEPTEMBER – 1st OCTOBER 2022



INT//RFACE

**WELCOME TO THE
2022 ADVANCED
TRAININGS**

(online & face-to-face)

A great variety of options

We offer a great variety of options for participating in the hybrid (online & face-to-face) conference and advanced trainings 2022.

We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Format	Face-to-face	Online	Online	Face-to-face	Face-to-face	Face-to-face
Monday 26 September	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	
Tuesday 27 September	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	
Wednesday 28 September			Advanced Training 1 Facilitation & planning (hybrid)	Advanced Training 1 Facilitation & planning (hybrid)	Real Time Change Certification - day 1	Real Time Change Certification - day 1
Thursday 29 September					Real Time Change Certification - day 2	Real Time Change Certification - day 2
Friday 30 October					Real Time Change Certification - day 3	Real Time Change Certification - day 3
Saturday 1 October					Real Time Change Certification - day 4	Real Time Change Certification - day 4
Included accommodation	1 night 26 September	Not applicable	Not applicable	2 nights 26 & 27 September	5 nights 27 – 30 September & 1 October	3 nights 29 – 30 September & 1 October
Included food & drinks	26 September: all day 27 September: until 16.00	Not applicable	Not applicable	26 September: all day 27 September: all day 28 September: until 17.30	26 – 30 September: all day 1 October: until 17.00	28 – 30 September: all day 1 October: until 17.00

Additional nights can be booked separately.

LEGO® SERIOUS PLAY® method

Planning and facilitation of workshops

ADVANCED TRAINING 1

This advanced training is your training lab in which you will gain practical experience in planning and facilitating LSP workshops.

Prior to the training, a survey will be sent to identify your specific questions and needs. This will help us make the training as relevant as possible for you.

Focus areas for planning of LSP workshops:

- **How to design your LSP workshop;**
- How to identify client needs and decide on the scope and purpose of the workshop;
- How to identify the right questions and transform them into a sequence of exercises;
- How to plan and prepare a workshop;
- How to document a workshop and debrief with your client;
- How to combine online and face-to-face workshops into one process.

Focus areas for facilitating LSP workshops:

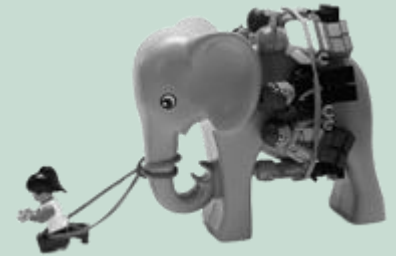
- **How to introduce, manage and wrap up exercises;**
- How to create the right environment for the participants to unlock knowledge together;
- How to respond to participants needs;
- How to question models;
- How to conclude on models.

What will you gain?

- Practical experience on planning and facilitating LSP workshops;
- Peer-learning and feedback on your planning and facilitation skills;
- Tips and tricks to plan LSP workshops more effectively and facilitate them with greater confidence.

Due to the practical approach of this training, the number of participants will be limited. So, get your spot in time!

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FACILITATOR:

Marc Sonnaert

TIME:

Wednesday 28 September
2022
09.00 – 17.30 CET

WHERE:

Online & face-to-face at
Hotel LEGOLAND® Billund
(Hybrid).

CONTACT:

- Marc Sonnaert:
ms@inthrface.com
- Cecilie Reinholt Petersen:
crp@inthrface.com

LEGO® SERIOUS PLAY® - REAL TIME CHANGE®

28th SEPTEMBER – 1st OCTOBER 2022



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**BECOME A TRAINED
FACILITATOR IN THE
NEW LEGO® SERIOUS
PLAY® METHOD**

WHY A NEW METHOD?

Talking about the change is easy. Facilitating conversations that increase readiness for change is demanding. Wisely striking the right balances to increase chances of successful implementation is a real challenge.

Inthrface exclusively offers a new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for change:

- **Real Time Change®** is based on proven theories about human development, sensemaking, crisis management, and practical wisdom.
- **Real Time Change®** is designed to help groups and organizations to initiate, plan and execute change in their unique internal and external eco-systems.
- **Real Time Change®** incorporates a dynamic set of research-based exercises that cultivate drivers of readiness for change among groups.

GET READY FOR CHANGE

Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations.

This just changed, for the better.

THE DEVELOPERS & FACILITATORS



Chief Executive trainer Micael Buckle, CEO of Intrface, and Professor Johan Roos, co-inventor and co-author of the original LEGO® SERIOUS PLAY® method in 1999, have developed Real Time Change®.



WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01**READINESS FOR CHANGE**

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

02**CONCEPTUAL FOUNDATION:**

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

03**YOU WILL LEARN ABOUT**

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

04**YOU WILL BE ABLE TO**

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01**REAL TIME CHANGE®**

is a new version of the LSP method designed to help people in organizations to prepare for change.

02**CONCEPTUAL FOUNDATION**

Grounded in social science concepts, models, and theories of human development, sensemaking, crisis management, and practical wisdom theories.

03**YOU WILL LEARN ABOUT**

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04**YOU WILL BE ABLE TO**

confidently design, facilitate and follow- up longer LSP sessions for preparing and implementing change in organizations.

WHAT WILL YOU GET **MORE?**

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and **exclusive facilitator manual** that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the newest LSP application.

A set of **newly designed exercises** that complement your LEGO® SERIOUS PLAY® skills building toolbox.

Your **personal digital badge** that you can use with your clients to underline your pedigree as a LSP facilitator.



**... JOIN US IN
BILLUND!**

THE CONTENT

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The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:

PART 1

READINESS FOR CHANGE

We create the needed skills, mindset and environment to deal with change in a constructive way.

PSYCHOLOGICAL SAFETY

MOTIVATION

COHESION

KNOWLEDGE CREATION

ENGAGEMENT

READINESS FOR CHANGE

PART 2

CURRENT ECOSYSTEM

We build and co-create a detailed model of your current ecosystem comprising of the following components: Internal and external perspectives – value perspectives – change factors – key change patterns.

The eco-system is constructed in relation to the following 3 key balances:

WE

LATER

SHAPE

ME

NOW

ADAPT

Finally, we test how resilient the ecosystem is towards change and identify key change and success indicators.

PART 3

FUTURE ECOSYSTEM

We start the construction of the future ecosystem by identifying key indicators of both the future and future trends.

We then build and co-create a detailed model of a future ecosystem and your role within it – striking the right balance.

Finally, we create a solid change strategy and identify the underlying framework and principles that will ensure a successful change.

PART 4

FACILITATION & WORKSHOP DESIGN

We will guide, train and give you the necessary tools, so you can plan and run tailor-made change workshops.

Practicalities

DAY 1

09.00 - 10.30: Introduction to the programme.
Introduction to the new method.
10.30 - 12.30: Readiness for Change (part 1).
12.30 - 13.15: Lunch.
13.15 - 17.45: Readiness for Change (part 2).
17.45 - 18.00: Wrap up - day 1.
19.00 - 20.30: Joint dinner.

DAY 2

08.00 - 08.45: Introduction to day 2.
Assessment of day 1.
08.45 - 12.00: RTC – current ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – current ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
18.00 - 21.00: Individual dinner.

DAY 3

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – current ecosystem (part 3).
RTC – future ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – future ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
19.00 - 20.30: Joint dinner.

DAY 4

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – future ecosystem (part 3).
RTC – facilitation (part 1).
12.00 - 12.45: Lunch.
12.45 - 16.15: RTC – facilitation (part 2).
16.15 - 17.00: Wrap up, evaluation and diplomas.

Target Group:

All previously trained facilitators in the original LEGO®
SERIOUS PLAY® method.

Facilitator:

Micael Buckle

Time:

28 September – 1 October 2022

Where:

Hotel LEGOLAND® Billund

Contact:

- Micael Buckle: mb@inthrface.com
- Cecilie Reinholt Petersen: crp@inthrface.com

JOIN US FROM
26th SEPTEMBER – 1st OCTOBER 2021

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**ALL ABOUT
PRACTICALITIES &
PAYMENT**

Practicalities – Conference & Advanced Trainings



REGISTRATION:

We only offer a limited number of seats at the conference and advanced trainings – so secure your seat as soon as possible.

Secure your seat by sending the registration form to:

Micael Buckle: mb@intrface.com

Cecilie Reinholt Petersen:
crp@intrface.com

Note that the advanced trainings are only for trained facilitators (with either micro, complete or enhanced certifications or similar).



PAYMENT:

- **Option 1** (2-day conference face-to-face): DKK 8.500,00
- **Option 2** (2-day conference online): DKK 4.000,00
- **Option 3** (2-day conference + advanced training 1 online): DKK 8.500,00
- Option 4 (2-day conference + advanced training 1 face-to-face): DKK 14.000,00
- **Option 5** (2-day conference + RTC certification face-to-face): DKK 29.000,00
- **Option 6** (face-to-face RTC certification): DKK 22.475,00
- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- Different VAT rules applies for the different options – see registration form for additional information.
- Delayed and installment payment is possible.



HOTEL LEGOLAND®:

Hotel LEGOLAND
Åstvej 10
7190, Billund
Denmark

Only 5 minutes by taxi from Billund International Airport
The full LEGO® experience

Contact:
Cecilie Reinholt Petersen:
crp@intrface.com

5% DISCOUNT FOR REGISTRATION BEFORE THE 30 JUNE 2022.

